



Oakthorpe Primary School Sustainability Action Plan 2025-2030

School Ambition	Actions to be taken	Responsibility	Timeline	Outcomes/Evaluation
Energy Efficiency	<ul style="list-style-type: none"> ❖ Conduct an energy audit to identify areas of high consumption. ❖ Replace traditional bulbs with LED lights – rolling programme with Local Authority ❖ Audit and repair motion-sensor lighting in classrooms and bathrooms ❖ Build a culture of energy saving - encouraging the switching off of devices when not in use. ❖ Consider use of solar panels for long term impact (selling back / reducing costs) 	SLT, Premises lead, Pupil Eco-leaders	Medium term (1-2 years)	
Water Conservation	<ul style="list-style-type: none"> ❖ Fix leaks and dripping taps as soon as noticed ❖ Implement rainwater harvesting for irrigation or cleaning ❖ Student-led campaigns on water-saving 	Maintenance staff, Pupil Eco-leaders	Medium term (1-2 years)	
Waste Reduction & Recycling	<ul style="list-style-type: none"> ❖ Set up clearly labelled recycling bins (paper, plastic, organic waste). ❖ Reduce single-use plastics—encourage reusable bottles and lunch containers. ❖ Organize “Zero Waste Week” challenges. ❖ Consider the use of composting area to convert food waste ❖ Eco-leaders conduct food waste audits 	Maintenance staff, Pupil Eco-leaders, teachers	Medium term (1-2 years)	
Sustainable Transportation	<ul style="list-style-type: none"> ❖ Promote walking, cycling, or carpooling for students and staff. ❖ Provide secure bicycle racks. ❖ Reward eco-friendly commuters with 	School administration, parent-teacher association, local council partnerships	Long-term (2-5 years)	

	recognition or incentives.			
Green Spaces & Biodiversity	<ul style="list-style-type: none"> ❖ Develop school gardens (vegetables, herbs, pollinator plants). ❖ Use the garden as a hands-on learning space about nature and sustainability ❖ Plant native trees and shrubs around the site. 	Grounds staff, Forest School Leaders, teachers, pupils, gardening club.	Long-term (2–5 years)	
Monitoring & Evaluation	<ul style="list-style-type: none"> ❖ Form a Sustainability Committee (governors, staff, parents, pupils). ❖ Set measurable goals (e.g., reduce electricity use by 20% in 2 years). ❖ Track progress with half yearly / annual reports. ❖ Share results with the school community to maintain motivation. ❖ 	Governors, admin staff, teachers, parents and pupils.	Long-term (2–5 years)	